

HOLY TRINITY CATHOLIC CHURCH



PRAY | STUDY | SERVE

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A LETTER FROM THE PASTOR

"Why Holy Trinity?" It's a question I've frequently thought about this past year. The answer seems simple: our mission to "Pray - Study - Serve." It's not just a slogan. It's a way of life that we strive to embody every day. You see these words around our campus, but the real challenge is making them come alive in our actions and community.

This 2024 Annual Report is a testament to the efforts of this community to bring these three pillars to life. The report highlights how prayer, formation, and service come alive! And this mission comes alive not just here at Holy Trinity but in the Archdiocese and in the wider community.

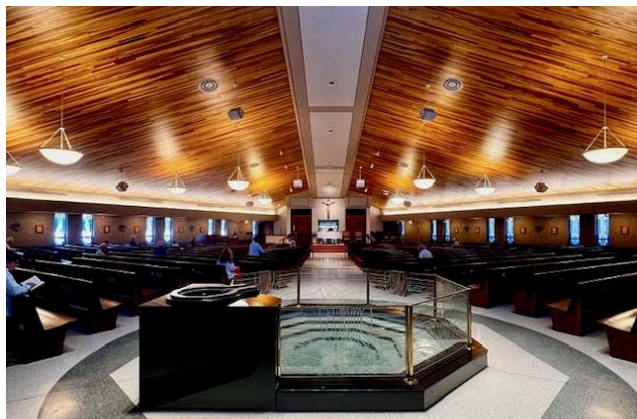
We have been blessed beyond measure. As I reviewed all we accomplished together, I'm filled with gratitude for your gifts of time, talent, and treasure that are so impressive. This stewardship is an answer to the question, "Why Holy Trinity?" because here is where we grow, we serve, we worship, and we make disciples. Just look at all the physical enhancements and improvements we have done. We are investing in the stability and the longevity of our parish for many more decades to come.

Like so many of you, we have had to make sacrifices in order to be even better stewards of our resources. Being responsible in this moment means we have had to tighten the purse strings, but nonetheless, we have been able to serve the people of God in excellent ways.

You should be proud to call Holy Trinity your home. I am proud and thankful to be your pastor, and from the bottom of my heart, thank you for sharing all of your gifts and talents with our parish and with the people of God we are called to serve.

Your Servant in Christ,
Rev. Fr. Shayne R. Duvall
Pastor

A YEAR IN REVIEW



Before



After

Parish Lighting & Sound

Holy Trinity was dark. New, additional lighting fixtures were installed in the church to enhance the space. New digital lighting control was installed to allow for preset worship environments and to allow dimming, when appropriate. A new sound system was installed to provide audio clarity through the church, enhancing both instrumental and vocal music.

Technology Updates

Upgrades to classroom technology are ongoing. We installed a green screen and teleprompter in the WHTS studio. Additionally, our computer network has been enhanced to improve information security, access speed, and reliability of the security camera network.

Clifton School - Gutter & Roof Repair

The Clifton School building is 95 years old, on the Register of Historic Buildings, and is one of three architecturally significant buildings within the Clifton Historic Preservation District. Due to age, several areas on the Spanish tile roof and a major section of copper gutter began leaking. The roof and gutters had to be repaired while maintaining the historic appearance.



Before



After



After

Playground Land Purchase & Survey For Future Parking Lot

The home at 2051 Payne Street was purchased in late 2022. During the spring of 2024, final permission was granted by Metro Planning and Design to demolish the house on that property. As we were preparing for the demolition of the house at 2051 Payne Street, an emergency order was issued to demolish the house at 2049 Payne Street. We contacted the property owner and purchased the property after the house had been removed. A development plan for the two lots must be approved by Metro Planning and Design, requiring a site survey and plan assistance.



Before



After

Teacher Lounge Remodel

The Teachers Lounge was completely renovated with new cabinets, countertops, floor covering, and paint. This renovation was much more about function than fashion.



School Security Improvements

Based on experts in the field of active aggressor mitigation recommendations and input from the School Advisory Council Operational Vitality and Security sub-committee, primarily consisting of current and retired first responders, we began a 3-4 year project to enhance our physical security. We have installed additional security cameras, additional systematically controlled doors, two-way radio communication between the playgrounds and administrative staff, enhanced intercom system with gunshot detection software and first responder notification, vinyl door, and window film to obscure vision into the school, and a visitor management system that requires the presentation of a driver's license and incorporates a check into national criminal databases.



Before



After

Rectory Renovations

The first floor of the rectory was renovated to provide a comfortable and more appropriately arranged living space for the senior associate, a space configured to be useful for meetings and social gatherings, and improvements in energy efficiency. The response from many parishioners to the renovated first floor was to suggest that the upstairs living quarters also be renovated. The second-floor renovation eliminated some of the non-connected living space, providing a connected sitting area bathroom, and bedroom for the Pastor, Associate, and a visitor or guest suite.

SACRAMENT STATISTICS



In 2023-2024, Holy Trinity Catholic Church celebrated several significant sacraments, including Baptism, First Holy Communion, Confirmation, and Matrimony. These sacred events were a testament to the vibrant spiritual life within the parish. Families and individuals of all ages and stages in their faith journey came together to witness these important sacraments, reinforcing their bonds with the church and their commitment to the teachings of the Catholic faith.

Sacraments Celebrated

July 1, 2023 - June 30, 2024



Baptisms	103
Professions of Faith	17
First Communions	89
Confirmations	79
Marriages	13
Funerals	29

STEWARDSHIP

When you think of the word “stewardship,” what’s the first thing that comes to mind? Is it “the Church is always asking for money”? It shouldn’t be. Stewardship is a way of life. Your financial support indeed helps the Church with its ministries and operational costs, but stewardship is also an invitation for us to take ownership of our Church. Are you called to be a good steward? Are you willing to be a doer? In September, Fr. Shayne preached about the importance of being doers of our faith: “Be doers of the Word, not just hearers only” (James 1:22).



Fr. Shayne shared in his homily an online article written by Jennifer Heeren. She offers us 15 ways to be doers:

1. Repent ([Matthew 4:17](#)).
2. Teach other people how to be disciples of Christ.
3. Feed the hungry, give a drink to those who are thirsty, provide shelter and/or clothing for the poor, and care for the sick or imprisoned ([Matthew 25:34-36](#)).
4. Love one another ([John 13:34](#)).
5. Show and practice hospitality ([Romans 12:13](#)).
6. Do not fear.
7. Pray for your enemies ([Matthew 5:44](#)).
8. Overcome the evil in the world with the goodness of God ([Romans 12:21](#)).
9. Pray at all times ([Luke 21:36](#)).
10. Show honor and celebrate other people ([Romans 12:10](#)).
11. Bear one another’s burdens ([Galatians 6:2](#)).
12. Show patience and be kind.
13. Encourage others as much as you can.
14. Praise the Lord.
15. Never lack zeal for serving the Lord ([Romans 12:11](#)).

All of this is about stewardship. Sharing in these ways can make our world a better place and spread love. Being a doer will guarantee your time and talent. Adding treasure is the cherry on top! Your prayerful generosity ensures that we can continue to provide our ministries and maintain the upkeep of our church and schools.

We will have our yearly Stewardship Renewal in March 2025. When you complete your renewal, prayerfully consider how you will be a doer and share your treasure with our parish and community.

We have a thriving community! We had over 105 new families join our parish last year! We welcome them along with our faithful community of many years. Come, be a doer with us!

Betty-Jean Cobb
Director of Stewardship + Engagement
bcobb@htparish.org | 502.897.5207 X1100

FINANCIAL RESPONSIBILITY

Over the past 2 years, we made significant enhancements to our facilities. This includes renovations to the parish, technology at both campuses, increased security, an amazing theater renovation, and much more.

As we completed these projects at a rapid pace, we also saw the need to improve our systems to monitor capital improvements and work with an even more strategic focus. This is being done on both staff and finance council levels.

Despite significant spending, the overall budget remains strong and sustainable. However, we are prioritizing debt repayment over new projects in order to manage our cash flow responsibly. Our outstanding debt is approximately \$989,588, which we are working to pay off before taking on new capital improvements.

We have an exciting vision for our future! As we prepare for this future, processes are in place for new strategic planning. This strategic planning will allow us the opportunity to reflect on our current projects and goals and move forward with plans to ensure that our parish remains vibrant and growing.

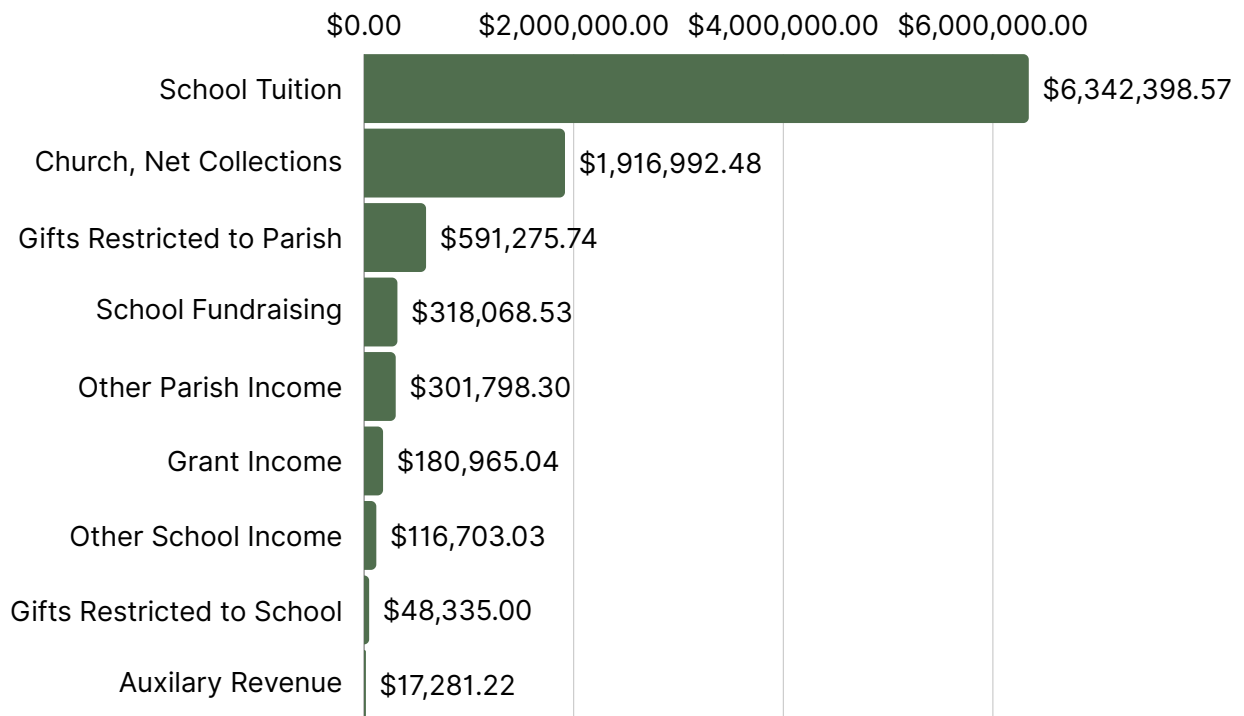
Our main focus cannot be just buildings and technology. We must direct all our efforts to help each member of our parish and every student truly encounter Jesus Christ and His saving presence in their lives.

Lastly, we are committed to keeping our community informed: we communicate what we have achieved, what remains to be done, and details about our debt repayment progress.

We have an amazing mission and supportive community. This year we're also going to invite each of our parishioners to join us in the adventure! Thank you for your continued support in what we are building together. If you have questions about how you can support Holy Trinity in this adventure, please contact Mr. Bruce Hines.

Nathan Hadsall
Interim Communications Manager

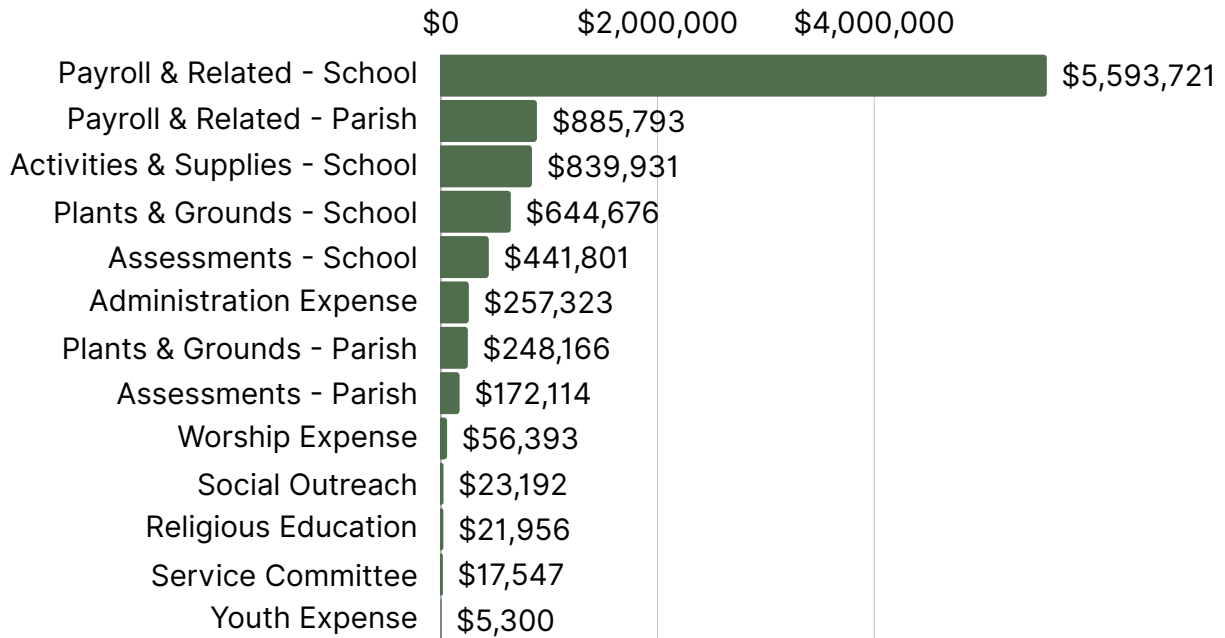
INCOME STATISTICS



Income Pie Chart Details

Church, Net Collections	\$1,916,992.48
Gifts Restricted to Parish	\$591,275.74
Grant Income	\$180,965.04
Auxilary Revenue	\$17,281.22
Other Parish Income	\$301,798.30
School Tuition	\$6,342,398.57
Gifts Restricted to School	\$48,335.00
School Fundraising	\$318,068.53
Other School Income	\$116,703.03
Total	\$9,833,817.91

EXPENSE STATISTICS



Expense Pie Chart Details

Payroll & Related - School	\$5,593,720.93
Activities & Supplies - School	\$839,930.76
Plants & Grounds - School	\$644,676.49
Assessments - School	\$441,801.30
Payroll & Related - Parish	\$885,793.22
Administration Expense	\$257,323.10
Plants & Grounds - Parish	\$248,165.79
Assessments - Parish	\$172,114.30
Service Committee	\$17,547.17
Worship Expense	\$56,393.05
Social Outreach	\$23,191.52
Religious Education	\$21,955.52
Youth Expense	\$5,300.23
Total	\$9,207,913.38

PARISH STAFF DIRECTORY

Pastor

Rev. Fr. Shayne R. Duvall
502-897-5207
sduvall@htparish.org

Senior Associate Pastor

Rev. Fr. Wayne Jenkins
502-897-5207
wjenkins@htparish.org

Business Manager

Bruce Hines
502-897-5207 ext. 1113
bhines@htparish.org

Responsible for the temporal goods of Holy Trinity, as well as management of the general administrative parish staff.

Director of Faith Formation

Chris Smith
502-897-5207 ext. 1111
csmith@htparish.org

Leads the faith formation team in visioning, designing, and implementing formation from womb to tomb.

Personal Care & Outreach

Mary Scott Herrington
502-897-5207 ext. 1110
mherrington@htparish.org

Responsible for pastoral care of parishioners, parish life, and parish safe environment training coordination.

Director of Finance & Human Resources

Allison Deaton
502-897-5207 ext. 1116
adeaton@htparish.org

Responsible for all financial processing, reporting, and payroll and benefits administration

Director of Stewardship & Engagement

Betty Jean Cobb
502-897-5207 ext. 1100
bcobb@htparish.org

Oversees stewardship renewal and parish engagement, coordinating Fr. Shayne's calendar, and day-to-day parish needs.

PARISH STAFF DIRECTORY

Director of Sacred Music & Liturgy

Elizabeth Jackson
502-897-5207 ext. 1107
ejackson@htparish.org

Oversees formation, training, and equipping all lay liturgical ministers to be successful and confident in their ministry to the Church.

Director of Adult Faith Formation

Jacqui Rapp
502-897-5207 ext. 1119
jrapp@htparish.org

Oversees all formation serving our adult community including RCIA, Baptism, Bible Studies, Marriage Ministry, CRHP, and Young Adult Ministry

Director of Sports Ministry

Jody Demling
502-897-5207 ext. 1118
jdemling@htparish.org

Oversees all aspects of our Holy Trinity Athletics Department.

Director of Facilities & Operation

Steve King
502-897-5207 ext. 1120
sking@htparish.org

Oversees the Maintenance Team, planning for necessary improvements leading to facilities maintenance, as well as operational items requiring attention. Also responsible for managing the facility calendar and door access.

Accounting Specialist

Judy Kittinger
502-897-5207 ext. 1106
jkittinger@htparish.org

Ensures that financial transactions, records and reporting are maintained accurately and in a timely fashion.

SCHOOL STAFF DIRECTORY

Head of Schools

Jack Richards
502-897-2785 ext 1202
jrichards@ht-school.org

The care of and instruction of all Holy Trinity Students. Supervision of Holy Trinity Catholic School - St. Matthews Faculty and Staff.

Assistant Principal

Dee Bacigalupi
502-897-2785 ext 1203
dbacigalupi@ht-school.org

Discipline of Holy Trinity Catholic School - St. Matthews Students - Emergency Planning Coordinator - Substitute Teachers

Director of Student Achievement Pre-K-4th

Courtney Billig
502-897-2785 ext 1207
cbillig@ht-school.org

Students with Accommodation Plans Pre-K through 4th - Curriculum and Lesson Plan Coordinator Pre-K through 4th.

Principal - Clifton

Paula Watkins
502-896-8480 ext 1301
pwatkins@ht-school.org

Supervision of Holy Trinity Catholic School - Clifton Students, Faculty, and Staff

Director of Advancement

Molly Willer
502-897-2785 ext 1115
mwiller@ht-school.org

Liaison from school to our PTA - Annual Fund - VIP Night- Grandparents Day

Director of Student Achievement 5th-8th

Lisa Moretti
502-897-2785 ext 1217
lmoretti@ht-school.org

Students with Accommodation Plans 5th-8th Grade Curriculum and Lesson Plan Coordinator 5th - 8th Grade.

SCHOOL STAFF DIRECTORY

Director of Student Activities

Ashley Davenport
502-897-2785 ext 1202
adavenport@ht-school.org

Service Learning, PEP Classes, KUNA,
KYA, Student Council, Quick Recall, Book
Bee, Governor's Cup

Counselor

Katie Moore
502-896-8480 ext 1304
kmoore@ht-school.org

Social Emotional Needs of Students -
Holy Trinity Catholic School - Clifton

Counselor

Kary Scinta, M.Ed., LPCC-S
502-897-2785 ext 1216
kscinta@ht-school.org

Social Emotional Needs of Students -
Holy Trinity Catholic School - St.
Matthews

Counselor

Rebecca Khoury, M.Ed
502-897-5207 ext 1206
rkhoury@ht-school.org

Social Emotional Needs of Students -
Holy Trinity Catholic School - St.
Matthews



HOLY TRINITY
CATHOLIC CHURCH

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Office Hours

Mon – Thurs: 9:00 AM – 4:30PM
Fri: 9:00 AM – 12:00 PM